

1. This company has a Policy to take all reasonable precautions to minimize risks to health and personal injury of both staff and consumers of its products also visitors and contractors to its site
2. This Company will abide by "The Health and Safety at Work Act 1974" and as amended or replaced and follow all UK legislation relating to Safety in the work place.
3. This Farms "Health and Safety" notice will be clearly visible on the notice board at the staff entrance and in the staff locker room.
4. The Mandatory HSE "Safety at Work" notice will be displayed on the notice board at the staff entrance and details of contacts completed on the form.
5. Risk assessments of areas of risks will be carried out as necessary and an annual risk assessment will be carried out on all suppliers' produce bought. From this information an annual testing program will be put in place at the start of each season to target random residue tests in an efficient way.
6. No member of Management should allow or encourage an employee to use equipment for which they are not competent to use. Certification of competence will be required for certain machinery/vehicles. Training by a competent person will be required for other machinery.
7. Forklifts; NO ONE that has not been approved by the management to use a forklift will be allowed to do so. New employees with external forklift licenses shall satisfactorily complete an internal assessment before being allowed to use the Company's forklifts. New or existing employees that are likely to only occasionally use the forklifts will be allowed to do so once they have successfully passed an internal assessment and training. All such training and assessments shall be documented. As soon as it becomes evident that the user will be more than an occasional user, then arrangements will be made for the user to be externally certified by a recognized trainer.
8. All employees before commencing any work will be taken through a formal induction process and will be required to read and agree with the items detailed in the Company's "Hygiene Health and Safety Notice".
9. Visitors and contractors will sign the visitors form to show that they will abide by the Health and Safety policies and procedures of the company.
10. All employees will also have a section in their job specification to highlight the need for compliance with Farm procedures and systems to minimize risks of accidents and injury to themselves and others. Employees will be required to sign a copy of their job specification agreeing to abide by its contents.
11. The wearing of protective clothing, where required, will be enforced – also see Health and hygiene notice.
12. Employees will be required to adhere to certain dress codes if working in certain areas. Such details will be included in the employee's job particulars / specification.
13. A continual process of Staff training should be in place to increase proficiency and awareness of Safety in the Work place and also to better equip staff to deal with accidents and emergencies, as well as reduce the risk of accidents in the first place.
14. All aspects of Health and Safety policy will be under continual review, with an aim to reduce risk at all stages, and to take due account of new research and information available.
15. The Company Workforce Agreement will be monitored with the Health and Safety of the Company Employees a prime consideration in any changes, and employees will be encouraged to make suggestions and their views will be taken note of.
16. COSHH assessments will be formally reviewed annually, or in a shorter period as circumstances warrant as per guidelines laid down in the MAFF Green Code, and also in the HSE COSHH booklets.
17. The company will provide such equipment and facilities that are adequate and appropriate in the circumstances for enabling first aid to be rendered to employees or visitors if they are injured or become ill at work. The company will keep adequately stocked first aid boxes in various key locations. All first aid boxes will be checked monthly, and stocks will be maintained to at least the minimum levels in accordance to BS 8599-1.